



## **MEMBERSHIP CRITERIA & RESPONSIBILITIES**

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*The Worcester Community-Labor Coalition is founded on a transparent democratic process. The criteria and responsibilities to becoming and maintaining membership in the coalition are;*

1. To become a member, organizations agree with the principles and objectives of the coalition and actively communicate them to their membership. New member organizations are expected to have a local membership-base and are committed to mobilizing and building power for economic and racial justice.
2. New member organizations must be voted in by the current membership at an open general meeting of the coalition.
3. Member organizations are committed according to the organization's resources to participate in coalition activities, participation includes, mobilizing membership for actions, participating at public hearings and other events, and leveraging political relationships to reach coalition goals.
4. New organizations agree to pay yearly dues as set by the coalition based on a sliding scale. An organization may request a waiver due to the group's economic status or size.
5. The WCLC agrees to respect the right of its member organizations to prevent the WCLC from engaging in campaigns, demands or actions that directly conflict with their member's interests. However, a member may choose to "stand aside" and not actively participate in a demand or action only if there is a clear and transparent conflict of interest.
6. Once all coalition members have agreed on a campaign, demand, or action, all members of the coalition must publicly support the decision. This creates a "united coalition," projecting the voices of community and labor as once.

Sign Below:

\_\_\_\_\_  
Organization's Name

\_\_\_\_\_  
Date

agrees with the WCLC principles and fulfills the membership criteria.

\_\_\_\_\_  
Individual's Name

\_\_\_\_\_  
Signature on behalf of the Organization